



**(Updated May 28, 2020)**

## **SPORT COMMITTEE TERMS OF REFERENCE**

### **Mandate**

The Sport Committee is an Operating Committee that reports to the CEO of the Royal Canadian Golf Association (operating as Golf Canada), hereinafter referred to as “Golf Canada”. It is responsible for assisting the CEO in fulfilling their oversight responsibilities relating to Golf Canada’s junior golf programs, coaching development, high performance teams and long-term player development initiatives.

### **Key Duties of Chair**

In fulfilling its role, the Chair shall work closely with staff on the following tasks:

- Work with Committee members and the staff representative to plan meetings;
- Support Committee members between meetings to complete tasks; and
- Provide written reports to the CEO as required.

### **Key Duties of Committee**

In fulfilling its mandate, the Committee shall perform the following key tasks:

1. Monitor the adherence to LTPD when assessing Golf Canada sport programs for developing both current and new initiatives
2. Informed on participant engagement/satisfaction in PGA of Canada's Golf National Coaching Certification Program (NCCP)
3. Team Canada Programs - ensure that Team Canada policies and procedures are monitored and implemented as documented
4. Monitor and track program performance of all Golf Canada sport programs on an ongoing basis
5. Provide annual input as part of the Golf Canada strategic planning process;
6. Provide input on creating a Safe Sport environment for golf in Canada
7. Develop and implement an annual work plan in accordance with these terms of reference; and
8. Perform such additional tasks as may be delegated to the Committee by the CEO as required.

### **Appointment**

Members shall be appointed to the Committee by the Board within 30 days of each annual general meeting, and shall serve terms of one year. Appointments are annual, but members normally serve a minimum of three one-year terms.

Should a vacancy occur on the Committee, for whatever reason, the Board may appoint a qualified person to fill that vacancy for the remainder of the vacant position’s term. The Board may remove or add any member of the Committee.

## **Composition**

The Committee shall be composed of the Chair of the Committee and 5 to 8 additional members, who shall be nominated by the Officers and CEO in consultation with the Chair and Staff Representative and approved by the Board.

Members selected to the Committee shall possess appropriate expertise or experience in the areas of the Committee's responsibility and should reflect, to the extent possible, the diverse nature of Golf Canada's membership, including language, gender, geographic location and ethnicity taking into account the following;

- Their knowledge and understanding of golf's Long-Term Player Development framework,
- Their significant experience in sport in one or more of the following roles – coach, administrator, volunteer, athlete
- A demonstrated familiarity with Golf Canada sport programs from Golf in Schools all the way through to our Team Canada Young Pro Squad, of which all are supported by our coaching framework
- Experience in the Canadian sport system – club / provincial/ university/ national/ international
- Sport science expertise
- A demonstrated ability to work as a member of a team

The Board shall designate the Chair of the Committee, who shall be a Governor or a Director. The Chair may serve a maximum of four one-year terms as determined by the Board. For resolutions that require a vote, the Chair shall have a vote but shall not have a second vote in the event of a tie.

## **Staff Representative**

The CEO shall designate a staff representative(s) to provide support to the Committee.

## **Meetings and Resources**

The Committee may meet by telephone, electronic platform or in person, at least quarterly and as required. Meetings shall be scheduled by the Chair. The Committee shall receive the necessary resources from Golf Canada to fulfill its mandate and shall have staff persons assigned to assist the Committee with its work.

## **Reporting**

The Committee shall report to the CEO. Minutes of all meetings shall be kept, and draft minutes and reports shall be sent to the CEO within fifteen days after each meeting. Minutes shall be posted on the Golf Canada electronic platform and shall be accessible to Committee members.

## **Review and Approval**

These terms of reference were revised and approved by the Board on May 28, 2020 and may be reviewed and revised as required by the Board.